



Alberta Colleges & Institutes
Faculties Association

acifa

serving college and technical institute faculty

PO Box 22828
Edmonton RPO
Southbrook, Alberta
T6W 5G8

March 1, 2024

Ms. Mackenzie Edwards
Chairperson, Local 3903, Canadian Union of Public Employees
Toronto, Ontario

Dear Ms. Edwards,

RE: Statement of Solidarity With Striking TA's, Contract Faculty, and Graduate Assistants at York University From Colleagues in Alberta

The Alberta Colleges and Institutes Faculties Association (ACIFA) wishes to send its support and solidarity to members of CUPE Local 3903 who began job action at York University this week.

Faculty in Alberta are concerned to learn about the reasons for your strike, and commend the TA's, Contract Faculty, and Graduate Assistants at York for the stands they have taken in this latest round of bargaining. In addition to fighting for fair compensation, proper workplace supports, and a workload that enables an effective work-life balance, we are very supportive of your efforts to ensure that the current round of collective bargaining at York focuses on issues pertaining to justice, equity, diversity, and inclusion that impact Faculty and staff at your campus.

ACIFA represents over 5,000 Faculty members at colleges and polytechnic institutes from across Alberta, and stands shoulder-to-shoulder with our colleagues at CUPE Local 3903. We call on the Senior Leadership and Board of Directors of York University to address your concerns and resume bargaining for a new collective agreement (one that enshrines fairness, dignity and equity for all your members) in short order.

Our member institutions are entering into collective bargaining later this year as well, and we anticipate that many of the issues you are currently working through will come up on our campuses as well. We strongly believe that what happens in one corner of the country will cause ripple effects in others, and contend that an injury to Faculty at one post-secondary institution represents an injury to Faculty at all post-secondary institutions.

In Solidarity,

Blair Howes (on behalf of The Presidents' Council and Executive of ACIFA)
President
Alberta Colleges and Institutes Faculties Association
Edmonton, Alberta