

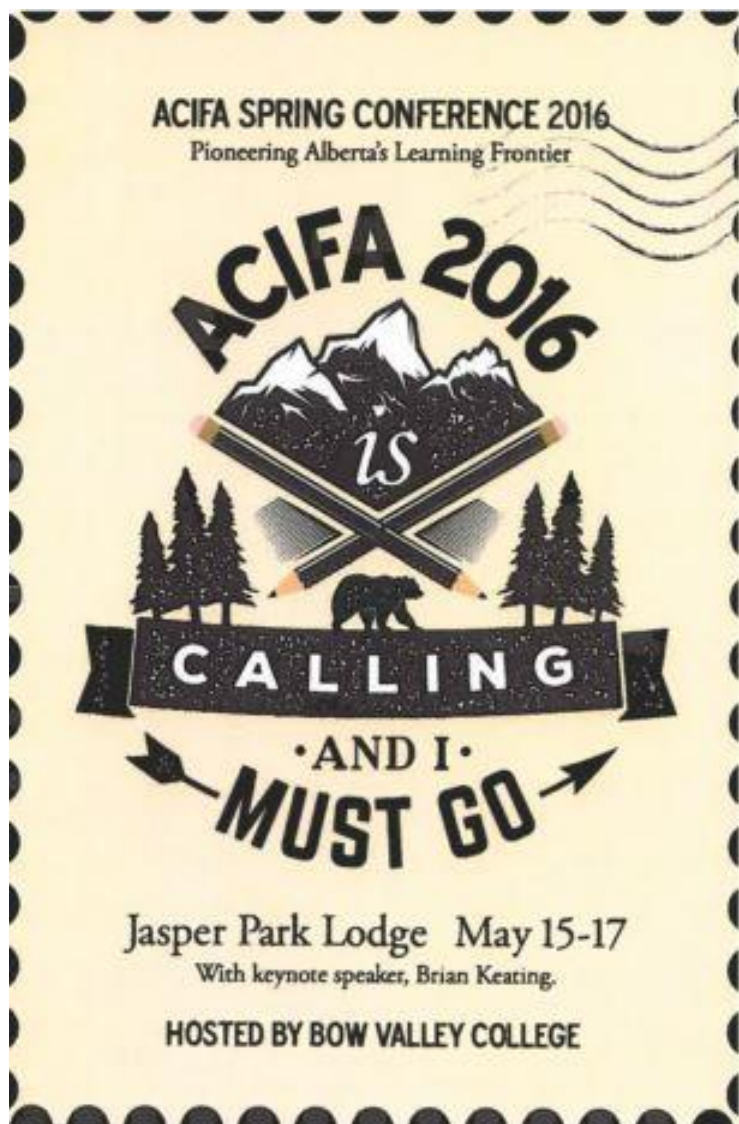
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Only 1 week left to register for the 2016 ACIFA Conference!

2016 ACIFA Conference

Entertainment

Monday May 16, 2016

Rowdy Pianos

Two duelling pianos bring some rowdy rock & roll, sing-alongs, silly gags and audience participation to whip the crowd into a party frenzy. Top players spar off and have a wild time getting the whole room singing, dancing and laughing along. Just request a song and watch what happens. Special people celebrating a birthday or anniversary come to the pianos for some special attention. Playing a huge diversity of song material from classic faves to the current craze.



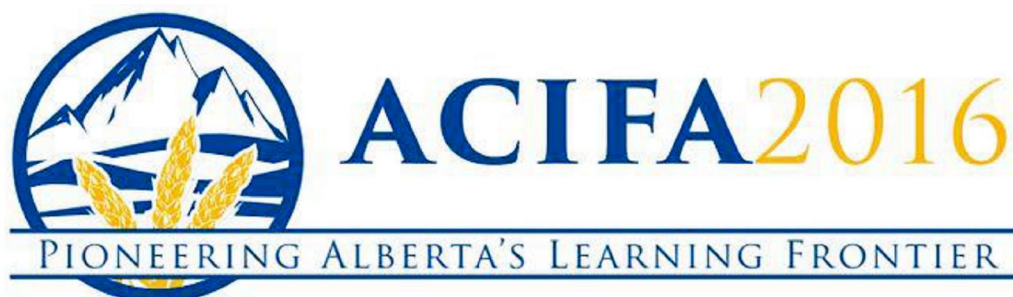
It's not too late! Register today!

2016 ACIFA CONFERENCE REGISTRATION

Deadline April 14, 2016

Any registrations made after the deadline of April 14 will not be accepted under any circumstance. Register today to book your spot!

The Registration Form for the **ACIFA 2016 Annual Spring Conference** can be found Online at:
<https://event-wizard.com/ACIFA2016/0/register/>



The registration fee for the ACIFA Conference 2016 is **\$600.00** per person. Meal ticket prices are available through the registration link.

Payments for Registration and Meal Tickets may be made by **Cheque, PayPal, or Credit Card.**

Payment will be accepted only after Online Registration has been completed.

Please order meal tickets in advance. Meal tickets will **NOT** be sold at the registration desk, as meal numbers must be reported to the hotel in advance of the conference.

NOTE: Contrary to what has been practiced in previous years, the ACIFA registration desk WILL NOT be taking in meal tickets from attendees who will not be using them. There will be no wait list for tickets at the time of the conference. All extra meal tickets for family members or guests need to be purchased and paid for at the time of registration. Thank you for your cooperation.

2016 ACIFA CONFERENCE ACCOMMODATIONS

The ACIFA room block for basic rooms at the Fairmont Jasper Park Lodge is now FULL. There are still limited suites available at a higher room rate or you may book a room in the Town of Jasper if you still wish to attend! Book your hotel room as soon as you register, the hotels in Jasper book up fast as well.

Base room rates:

CKN / CQ1N / CQ2N / CT2N FAIRMONT (Mountainside)	Double 2 people
Room	219.00
Service Charge	24.00
Sub Total	243.00
GST and Tourism Taxes	26.73
TOTAL	\$ 268.50

More information can be found on our Accommodation page:

<http://acifa.ca/acifa-annual-spring-conference/acifa2016/accommodations/>

To book a room @ **Jasper Park Lodge**

BOOK via phone: 1 866 540 4454

or online: <https://aws.passkey.com/event/13269225/owner/56381/home>

Ask for the ACIFA Conference RATE and indicate the nights you are staying

Jasper Park Lodge has a booking deadline of April 14, 2016

Please note cancellations made after March 15, 2016 will be charged the room rate of the first night stay plus tax.

** Delegates are responsible for their own accommodation arrangements*

For the most up-to-date information about all things Conference, visit:

<http://acifa.ca/acifa-annual-spring-conference/acifa2016/>

Sessions

Stayed tuned for the full conference session schedule

1. Academic Integrity: The Current Impact for Instructors and Students and Future Professional Implications
2. PhotoVoice
3. The Locked Classroom
4. Using 3D Printing as an Educational Tool
5. Collective Agreement Negotiations. Second Time Around
6. Mental Health Concerns-Signs and Symptoms
7. Meeting Essential Quality Standards
8. In and Beyond the Classroom: Conducting Research at Community Colleges and Institutes
9. The Duty to Accommodate in the workplace – an overview
10. Enhancing resiliency: Conversations and strategies for instructor self-care
11. Fostering Resilience in Post-Secondary Students
12. Love 101
13. Working Well: Living and Teaching Mindfully
14. No Majors? No Problem: Teaching to Nonspecialists
15. Pioneers in the Classroom: Accommodating Student Mental Health
16. Dual Credit Programming in Art and Design
17. HOPE: Creating a Staff-Led Learning Community
18. Shifting the focus from theory to skills: the administrative professional experience
19. Understanding and Effectively Instructing the Marginalized, Non-Traditional Adult Learner
20. RISE with Online Learning at Bow Valley College
21. From Rags to Riches in Joint Governance of Employee Benefits
22. Are You in Bed With Your Employer?
23. Reigniting the Spark with an Old Flame
24. Multiple Choice Item Difficulty and Discrimination (Using Moodle)
25. From SME to Shining-SME
26. An Introvert in an Extrovert's World: overcoming and using the qualities of a introvert to enhance teaching
27. The Art of Storytelling to Engage Post-Secondary Students
28. Going Beyond the Classroom
29. Reflective Teaching Practice
30. Having the Hard Conversations; Confronting Poor Instructional Practices
31. Using Myers-Briggs Type Indicator to enhance the effectiveness of teams in project-based learning
32. The Prisoners' Bonus
33. Questing: Taking your class to the next level. (SOTL WINNERS)
34. TBD INNOVATION IN TEACHING WINNER
35. Enabling Lifelong Learning through "Engaged Pedagogy"
- 36. *Trails & Tales (HIKE)***

2016 ACIFA CONFERENCE TIMELINE

Below you will find a general timeline of events for this year's 2016 ACIFA Conference:

Sunday May 15, 2016

Presidents' Council Meeting: 9:00 am
Negotiations Advisory Committee Meeting: 12:30 pm
Professional Affairs Committee Meeting: 3:00 pm
Registration: 4:00 pm
Opening Reception

Monday May 16, 2016

Keynote Address: Brian Keating & 1-Hour Session
Sessions: 10:00 am – 4:15 pm
Awards & Banquet
Entertainment - Rowdy Pianos
Hospitality Suite/Silent Auction

Tuesday May 17, 2016

ACIFA Annual General Meeting: 8:30 am
Sessions: 10:00 – 4:15 pm
Barbeque & Trivia, Casino, Games Night
Hospitality Suite/Close of Silent Auction





2015 Scholarship of Teaching and Learning Award Winners

Congratulations to Dr. Cheryl Pollard, Lisa McKendrick-Calder, Catherine Bowman, and Tanya Heuver of Grant MacEwan University, for winning this year's Scholarship of Teaching and Learning Award. Their award-winning submission, "Questing: Taking your class to the next level" will be featured as a session and will be formally awarded at the Banquet & Awards Ceremony taking place at the upcoming ACIFA conference in May. Stay tuned for more details on their project in the Fall 2016 edition of Faculty Circuit.



Climate Survey 2015



About the ACIFA Climate Survey

Each year, ACIFA conducts a survey of its members across the province to obtain their views on working conditions and attitudes within their institutions. The survey's results are used to measure workplace climate over time and across institutions. The results help to inform faculty associations on emerging issues at their respective campuses. The results also provide an opportunity for faculty associations to discuss issues with their administrations.

The survey, which enjoys a relatively high participation rate, is self-administered and it consists of 13 standard questions.

The survey asks academic staff members to indicate their level of agreement with thirteen statements (see below), on a Likert scale of 1 to 5. A response of 5 indicates strong agreement; a response of 1 indicates strong disagreement; while a response of 3 is considered neutral.

Respondents are asked to answer the questions and return completed questionnaires back to their faculty associations before ACIFA tabulates all of the results. Respondents answer the survey anonymously.

The climate survey results for 2015 were compiled and then distributed to each individual faculty association on February 1, 2016. See the Provincial Comparative Table on page

2015 ACIFA Climate Survey Province-Wide Questions:

- 1) My institution demonstrates a strong commitment to improving my teaching skills.
- 2) My institution demonstrates a strong commitment to improving my discipline-specific knowledge.
- 3) I have enough time to attend to my professional development needs.
- 4) Senior administration communicates openly with faculty.
- 5) I am informed in a timely manner about important changes that affect me.
- 6) Input from faculty is sought AND seriously considered in decision-making at my institution.
- 7) Senior administration understands day-to-day challenges faced by instructors.
- 8) When making decisions, this institution refers to one or all of: a mission statement, a statement of goals, or a statement of values.
- 9) Outstanding performance by instructors is rewarded.
- 10) My institution demonstrates a strong commitment to my health and well-being.
- 11) Academic council has a meaningful impact on academic decisions.
- 12) The president of this institution provides effective leadership.
- 13) I have the resources I need to do my job effectively.



2015 Provincial Comparative Table

Institution	Year	%	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13
ACIFA	2015	45	3.5	3.2	2.8	2.6	2.7	2.5	2.3	3.3	2.7	3.0	3.0	2.9	3.2
	2014	41	3.4	3.2	2.7	2.6	2.7	2.5	2.4	3.2	2.7	3.0	3.0	2.9	3.1
	2013	34	3.4	3.1	2.7	2.7	2.7	2.5	2.4	3.2	2.7	2.9	3.0	3.0	3.1
Provincial averages	2015	61	2.7	2.7	2.8	2.6	2.6	2.6	2.4	3.0	2.6	2.8	3.2	2.8	2.6
	2014	47	2.4	2.7	2.2	2.6	2.6	2.7	2.2	2.9	2.5	2.6	3.2	2.4	2.5
	2013	31	2.4	2.6	2.8	2.4	2.4	2.7	2.3	3.0	2.0	2.9	3.1	2.8	2.5
ACAD	2015	31	3.6	3.4	3.0	3.2	3.2	2.9	2.8	3.6	2.8	3.2	3.3	3.8	3.7
	2014	25	3.4	3.1	2.6	2.9	3.0	2.7	2.5	3.6	2.6	3.0	3.2	3.7	3.4
	2013	25	3.3	3.2	2.5	3.0	2.9	2.7	2.6	3.4	2.6	2.9	3.1	3.8	3.3
Bow Valley College	2015	57	3.3	3.1	2.9	2.5	2.6	2.3	2.2	2.9	2.6	3.0	3.0	2.9	3.0
	2014	36	3.1	2.9	2.9	2.3	2.4	2.0	2.2	2.7	2.4	2.9	2.7	2.8	2.9
	2013	31	3.6	3.2	3.2	2.6	2.9	2.5	2.5	3.1	2.8	3.3	2.8	3.0	3.2
Grande Prairie	2015	9	3.5	3.0	2.7	2.5	2.6	2.5	2.3	3.4	2.5	2.5	3.0	2.8	2.9
	2014	17	3.9	3.3	3.0	2.9	2.9	2.7	2.7	3.5	2.9	2.9	3.2	3.1	3.3
	2013	12	3.8	3.3	2.8	3.1	3.2	3.0	2.8	3.4	2.9	2.9	3.3	3.5	3.2
MacEwan University	2015	78	3.1	2.8	2.4	1.8	1.9	1.9	1.8	2.7	2.2	2.6	2.7	2.2	2.5
	2014	69	3.4	3.2	2.7	2.3	2.5	2.2	2.0	3.1	2.3	3.0	3.0	2.4	2.8
	2013	24	3.5	3.3	2.6	2.2	2.5	2.4	2.1	3.4	2.3	3.1	3.2	2.7	3.0
Keyano College	2015	65	3.6	3.6	3.3	3.0	3.0	2.7	2.7	3.3	2.6	3.1	2.7	3.1	3.3
	2014	65	3.4	3.3	3.0	2.4	2.7	2.3	2.2	2.9	2.2	2.9	2.8	2.2	3.0
	2013	61	3.5	3.4	2.9	2.5	2.9	2.5	2.4	2.9	2.6	2.9	3.0	2.5	3.1
Lakeland College	2015	38	3.6	3.2	2.5	2.5	2.7	2.3	2.1	3.3	2.8	3.0	3.1	2.5	3.2
	2014	60	3.4	3.1	2.5	2.3	2.6	2.1	2.1	3.3	2.9	2.8	3.0	2.4	3.1
	2013	37	2.9	2.6	3.1	2.5	2.4	2.3	2.1	3.3	2.6	2.6	3.1	3.3	3.1
Lethbridge College	2015	36	3.3	3.0	2.6	2.4	2.6	2.3	2.1	3.2	2.5	2.6	3.0	2.3	3.2
	2014	41	3.4	3.2	2.8	3.3	3.4	3.2	2.8	3.4	3.0	3.0	3.2	3.7	3.4
	2013	49	3.1	3.1	2.7	2.8	2.9	2.8	2.6	3.2	2.9	2.9	3.1	2.8	3.3
Medicine Hat Coll.	2015	49	3.2	3.0	2.6	2.2	2.3	2.0	2.0	3.0	2.9	3.1	2.6	2.8	3.2
	2014	14	3.3	3.0	2.6	2.8	2.7	2.3	2.3	3.1	2.9	3.2	2.8	3.1	3.2
	2013	25	3.4	3.0	2.5	2.9	2.9	2.5	2.3	3.3	2.8	3.1	2.9	3.4	3.3
NAIT	2015	51	3.5	3.3	2.8	3.1	3.1	2.9	2.5	3.6	3.0	2.9	3.0	3.3	3.4
	2014	38	3.4	3.2	2.9	3.0	2.9	2.8	2.6	3.7	3.0	3.0	3.1	3.4	3.3
	2013	34	3.3	3.0	2.6	2.8	2.8	2.4	2.2	3.4	2.7	2.6	2.6	3.0	3.0
NorQuest College	2015	44	3.3	3.1	2.6	2.7	2.9	2.8	2.6	3.3	2.7	3.1	3.3	3.0	3.4
	2014	41	3.6	3.4	2.8	2.6	2.8	2.8	2.6	3.2	2.9	3.1	3.3	3.2	3.5
	2013	32	3.2	3.0	2.6	2.8	2.8	3.0	2.5	3.5	2.8	3.1	3.3	3.2	3.3
Northern Lakes	2015	62	3.6	3.4	2.6	2.1	2.2	2.1	2.0	3.3	2.6	3.1	3.2	2.8	3.2
	2014	78	3.6	3.6	2.5	2.2	2.3	2.1	2.1	3.2	2.6	2.8	2.9	2.8	2.9
	2013	76	3.5	3.5	2.7	2.3	2.5	2.4	2.2	3.0	2.3	2.8	2.7	2.6	2.7
Olds College	2015	52	3.7	3.5	3.0	2.6	2.6	2.3	2.3	3.3	2.6	3.2	2.8	2.6	3.2
	2014	72	3.5	3.1	2.6	2.3	2.4	2.0	2.1	3.0	2.7	3.1	2.6	2.3	3.0
	2013	51	3.5	3.4	2.8	2.4	2.4	2.3	2.1	3.0	2.7	2.9	2.6	2.5	3.1
Portage College	2015	26	4.0	3.5	3.2	2.6	2.9	2.4	2.3	3.4	2.8	3.0	3.2	2.5	3.1
	2014	29	3.9	3.6	2.9	2.2	2.5	2.0	1.9	3.0	2.7	2.7	3.0	2.2	3.1
	2013	22	3.7	3.3	2.8	2.4	2.5	1.9	2.1	3.2	2.7	2.7	3.1	2.3	2.9
Red Deer College	2015	10	3.9	3.6	2.8	3.1	3.2	2.9	2.6	3.4	2.8	3.3	3.1	3.5	3.4
	2014	11	3.6	3.4	2.7	3.1	3.1	2.9	2.7	3.3	2.7	3.1	3.0	3.6	3.5
	2013	12	3.5	3.2	2.6	2.6	2.6	2.2	2.2	3.1	2.6	2.8	2.7	3.1	3.1
SAIT	2015														
	2014														
	2013														

Nominations for ACIFA Executive Council



At the Annual General Meeting, held at the Jasper Park Lodge on May 17, 2016 (at the ACIFA Conference), three positions on the ACIFA Executive council will be open for election:

President: The President shall:

- a. encourage and assist the development of, and adherence to, goals and policies in the ACIFA which are consistent with its Objectives;
- b. act as official spokesperson of the Association in all external contacts, as directed by the Association, Executive Council or Presidents' Council;
- c. have the authority to interpret the Constitution of this Association and his/her interpretation shall be conclusive and in full force and effect unless reversed or changed by the Presidents' Council, or an Annual General Meeting or Special Assembly of the Members. Full and final authority shall rest with the Annual General Meeting or Special Assembly of the Members.
- d. chair all Association meetings, or designate the Vice-President;
- e. be empowered to countersign cheques;
- f. be an ex-officio member of all Association committees;
- g. encourage liaison between the Association and other individuals and groups;
- h. supervise employees of the Association;
- i. assign duties and responsibilities of his/her office to of the Executive Council by mutual agreement and in accordance with this Constitution; and
- j. present an annual report to the Association.

Vice-President Negotiations: The Vice-President Negotiations shall:

- a. chair the Negotiations Advisory Committee;
- b. fulfill such other duties and responsibilities as are assigned by the President; and
- c. present an annual report to the Association.

Vice-President External: The Vice-President External shall:

- a. at the direction of the President, act as the official liaison between ACIFA and the federal association of which ACIFA is a member;
- b. communicate to and consult regularly with Presidents' Council and the Executive on the activities of the federal association of which ACIFA is a member and on issues relative to the federal government's jurisdictional authority on post-secondary education and related matters;
- c. at the direction of Presidents' Council or the Executive, represent the views of ACIFA on policy or business matters that may arise at official assemblies of the federal association of which ACIFA is a member;
- d. report annually on his or her activities to the Annual General Meeting;
- e. fulfill such other duties and responsibilities that may be assigned by the President.

See nomination form on page 12

**Nomination Form: ACIFA Executive Council Elections
Annual General Meeting 2016**

Positions open:
President
Vice-President Negotiations
Vice-President External

We, _____ of _____
(name of nominator) (college/university/institute)

_____ of _____
(name of nominator) (college/university/institute)

Nominate _____ of _____

For the position of _____

(signature of nominator) (signature of nominator) (signature of nominee)

Send nomination form to: the ACIFA office #412, 10357 - 109 Street, Edmonton, AB T5J 1N3
fax: 780-423-4515

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Member Associations

Alberta College of Art and Design Faculty Association
Bow Valley College Faculty Association
Grande Prairie Regional College Academic Staff Association
Grant MacEwan University Faculty Association
Keyano College Faculty Association
Lakeland College Faculty Association
Lethbridge College Faculty Association
Medicine Hat College Faculty Association
NAIT Academic Staff Association
NorQuest College Faculty Association
Northern Lakes College Faculty Association
Olds College Faculty Association
Portage College Faculty Association
Faculty Association of Red Deer College
SAIT Academic Faculty Association

The views expressed in Faculty Circuit are those of individuals and do not necessarily reflect ACIFA's policies and positions.

Please address all inquiries and submissions to:
Pam Anderson, Administrative Officer
Alberta Colleges & Institutes Faculties Association
412, 10357 109 Street
Edmonton, Alberta T5J 1N3
P (780) 423-4440 F (780) 423-4515
E pam.anderson@acifa.ca W www.acifa.ca

Upcoming ACIFA Dates

May 7, 2016	Executive Council	Edmonton
May 15, 2016	Presidents' Council	Jasper Park Lodge
May 15, 2016	Negotiations Advisory Committee Professional Affairs Committee	Jasper Park Lodge
May 17, 2016	Annual General Meeting	Jasper Park Lodge
May 15 – 17, 2016	Spring Conference	Jasper Park Lodge



Join the Conversation!

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