



acifa

Alberta Colleges & Institutes Faculties Association

Faculty Circuit

April 2010

President's Message by Dave Purkis



Our unseasonable weather this year has me thinking about spring and this leads naturally to thoughts of the annual ACIFA conference. Hosted by the NAIT Academic Staff Association with the theme of "Think Green", this year's conference is shaping up to be an especially good one.

One exciting element of this year's conference is its location, the beautiful Jasper Park Lodge. The conference organizers have negotiated a terrific room rate at this historic vacation spot of movie stars and royalty and it should be a memorable stay. Of course it wouldn't be a conference without speakers and the event this year includes a couple of outstanding keynotes. Ben Gadd, the noted naturalist and author will be familiar to many of you. He has been at our conference before, and his talks and guided walks have

always been very popular. This year also features Wayne Lee, a well-known inspirational speaker who uses hypnosis and large doses of humor to deliver his positive message. The session schedule is still taking shape but there is always a varied selection of informative and enriching presentations with something to suit everyone. For entertainment, the Laurence Boys are returning after many requests. Their show was extremely popular at the conference two years ago. Tuesday afternoon the ACIFA Annual General Meeting will be held. Besides receiving reports and participating in the important business of our association, member associations will also be electing three positions on the executive: President, VP Negotiations, and VP External. If all of this isn't enough, there will be two hospitality suites, a banquet, a BBQ, and a silent auction to raise money for the Alberta Post-Secondary Education Trust Fund.

I know I can hardly wait, and I hope to see you there!

Registration for the 2010 ACIFA Conference at



is now OPEN!



Call to make your room reservation @
1-800-441-1414

Ask for the "ACIFA rate"

Reservation deadline is **April 17, 2010**

Find the registration form on **page 2**

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CONFERENCE REGISTRATION form
ACIFA 2010 Annual Spring Conference

* Fairmont Jasper Park Lodge *
hosted by the
NAIT Academic Staff Association

May 16 to 19, 2010

Name: _____ Institution: _____

Phone: _____ Fax: _____ E-mail: _____

[Please note that ACIFA welcomes non-members to its Annual Conference.]

Registration Deadline : May 3, 2010

Cancellations must be received in writing by May 7. Refunds, minus a \$50.00 processing fee, will be processed after the conference. Conference fee cannot be returned for cancellation after May 7, but can be applied toward a future conference. You are responsible for payment if you do not cancel and do not attend. Participant substitutes can be made at any time.

➤ **Early Bird Registration Draw:**

All paid registrations received by April 12, 2010, will be eligible for an early bird prize draw of \$250.00.

FEES

Full Registration includes	\$435.00	\$ _____
reception on Sunday, keynote and session registration, [non-members]	\$475.00	
Monday breakfast, lunch & banquet, and Tuesday breakfast, lunch & BBQ, and Wednesday breakfast.		

Monday or Tuesday only registration	\$250.00	\$ _____
includes keynote, sessions, breakfast, lunch and banquet(Monday) or barbeque (Tuesday)		

Extra tickets for your guest(s)

➤ <u>complete</u> meal package(s) for your guest (includes banquet ticket and BBQ ticket)	_____ X \$235.00 =	\$ _____
➤ Monday banquet ticket(s) <u>only</u> , for your guest(s)	_____ X \$ 55.00 =	\$ _____
➤ Tuesday BBQ ticket(s) <u>only</u> , for your guest(s)	_____ X \$ 55.00 =	\$ _____

TOTAL: \$ _____

Special dietary requirements: _____

Return completed form with payment [cheque payable to ACIFA] to:
 ACIFA #412, 10357-109 St., Edmonton, AB T5J 1N3 or by email to: devLinL@acifa.ca
 phone: 780-423-4440 FAX: 780-423-4515

⊗ **Delegates are responsible for making their own accommodation arrangements:**
 @ The Fairmont Jasper Park Lodge ➤ **book via phone: 1-800-441-1414**
 ➤ **ask for the ACIFA conference RATE and indicate the nights you are staying**

enjoy the conference



ACIFA 2010 Conference

Entertainment Announcement:

The Laurence Boys - Performing On Tuesday Night

For more than a decade, The Laurence Boys have packed the house at concerts across the province, and have opened for various folk and country artists including Bill Borne, the Irish Descendants, Tim Williams and Aaron Lines. For those who have seen them perform, The Laurence Boys may conjure up images of Jeremy, Joe, Liam and Luke Laurence singing harmonies and playing a range of instruments including banjo, bagpipes, bodhran and last but not least, the zucchini. On this occasion however, they are proud to welcome an addition to the Laurence family: a fifth brother, Rick Schuhmacher (that's German for Laurence) who will provide back up on the drums, and has played with multiple bands including Route 66, KC Jones and Curtis Grambo.



Sessions being presented at this year's conference

1. Take Action! Real Productivity at the Office!
2. Creating Opportunities for YOUR Professional Development: In-house Strategies
3. TED Who? Entertain, Enlighten, and Engage Students in an Enhanced Learning Environment
4. Go Green on Your Bike with Judy and George on a Tour in the Jasper Area
5. Organic Research: Research Basics Through Chocolate
6. Metacognitive Reading Strategies
7. Scholarship of Teaching and Learning: What's in it for me?
8. Greening Forward: Education for Sustainability in Post-Secondary Institutions
9. Creating and Using Rubrics
10. Success in the Workplace: Curriculum for the Working Foreign Trained Professional
11. Experience Joy – Inspired by Rumi
12. Swedish Child Care – Taking Advantage of the Natural Environment
13. Reading Circles: Fast and Easy Professional Development
14. Greening Your Garden
15. Peer Mentorship: Establishing and Encouraging Effective Mentorship
16. Published Ratings of Instruction
17. Publish that Book!
18. Principles for a Successful Lifestyle
19. Micro-donations by Micro-giving Groups
20. Greening Your Diet – For More Reasons than the Planet
21. MBSR – Mindfulness Based Stress Reduction
22. Still hung up on workload in terms of hours of teaching? How about getting recognition for all aspects of the work it takes to run a program?
23. Nature Affiliation: Associations with Well-being and Mindfulness
24. Blogging to Learn and Learning to Blog: Using Social Networking to Enhance Student Learning
25. Adult Upgrading and Immigrant Professionals: Opportunities and Barriers
26. The 'Clash' of Creativity
27. Establishing a Community of Practice (CoP) in the use of Evidence Based Practice (EBP) in Health Care
28. What Makes a Successful Adult Educator?
29. NAIT's SoTL Grant Program; Introducing the Scholarship of Teaching and Learning at NAIT
30. The "Grazing" Effect of Our New Curriculum
31. Filling in the Space Between Us: Working with ESL Learners to Prepare for Academic and Work Success
32. My Energy System: Exploring Renewing, Reusing and Recycling within the Self
33. The Sustainable Campus: Perspectives of NAIT and MacEwan
34. Learning Lab Days at Northern Lakes College
35. More than Changing Light Bulbs...
36. Digital Photographic Scavenger Hunt
37. Grades for Notes: Motivation for Student Engagement
38. Samarpan Meditation: Go Green

ACIFA First Annual Fun Run - (5 Km Run or 2 Km Walk)



Come and walk or run with us on a scenic route within the beautiful surroundings of Jasper Park Lodge.

Join your fellow ACIFA members in the first annual fun run. The proceeds will go to the ACIFA Trust Fund which supports provincial professional development endeavors including the Scholarship of Teaching and Learning Award and the Innovation in Teaching Award.

All participants will receive a technical fabric t-shirt. Fun Run registration is due **May 5, 2010**. An entry fee of \$10 is required at the time of registration to allow time for ordering of your racing t-shirt. Look for the ACIFA Fun Run table at the conference where the route map will be available along with your run t-shirt and bib number. The route is an easy grade and is suitable for all levels of participants.

In addition to fun and camaraderie, there will be bib-number draws for prizes following the race at the evening banquet.

If you wish to collect sponsors, please present the total amount by cheque made out to ACIFA. The cheques and sponsorship forms will be collected at the Fun Run registration desk. Sponsors will be provided with a charitable receipt from ACIFA following the conference.

Participants are required to sign a liability waiver on the Fun Run registration form and are responsible for their own health and safety while on this run or walk.



ACIFA Fun Run Registration Form

Name	Institution	Email	Phone #	5 km run or 2 km walk	T-shirt size

Please include a \$10 registration payment made payable to ACIFA.

I understand that I am responsible for my own health and safety during this run/walk .

Signature

Return completed form with payment [cheque payable to ACIFA] to: ACIFA #412, 10357-109 St., Edmonton, AB T5J 1N3 or by email to: kerri.sway@acifa.ca phone: 780-423-4440 FAX: 780-423-4515



ACIFA Fun Run Sponsorship Form

Name (please print)	Address	Telephone	Pledge	Paid

All proceeds will go to the ACIFA Trust Fund which supports provincial professional development endeavors including the Scholarship of Teaching and Learning Award and the Innovation in Teaching Award.

Cheques to be made payable to ACIFA.

Thank you for your support.

Name of Runner: _____

Telephone number: _____

Sponsor forms will be collected at the Fun Run registration desk at the ACIFA 2010 Conference. Sponsors will be provided with a charitable receipt from ACIFA following the conference.

Alberta Colleges and Institutes Faculties Association
#412, 10357 – 109 Street
Edmonton, Alberta T5J 1N3
Phone: 780 423-4440
Fax: 780 423-4515
Website: www.acifa.ca



activity REGISTRATION form

ACIFA 2010 Annual Spring Conference

* Fairmont Jasper Park Lodge *

hosted by the

NAPT Academic Staff Association

May 16 to 19, 2010

Name: _____ Institution: _____

Phone: _____ Fax: _____ E-mail: _____

ACTIVITIES Registration Deadline : May 7, 2010
 must pre-register, no at conference registrations
 (capacity for some activities is limited; registration is based on availability)



FUN RUN/WALK

\$10.00 entry fee \$ _____

requires participant to complete FUN RUN/WALK registration form available at www.acifa.ca



BOATING (1 hour duration on JPL grounds)

- Monday afternoon canoeing _____ X \$ 25.00 = \$ _____
- Tuesday afternoon canoeing _____ X \$ 25.00 = \$ _____
- Monday afternoon paddleboats _____ X \$ 25.00 = \$ _____



HORSEBACK RIDING (1 ¼ hour Lake Annette Trail)

- Monday afternoon _____ X \$ 43.00 = \$ _____
- Tuesday afternoon _____ X \$ 43.00 = \$ _____



BIKING (1 hour duration on JPL grounds)

- Monday afternoon _____ X \$ 25.00 = \$ _____
- Tuesday afternoon _____ X \$ 25.00 = \$ _____



JASPER TRAMWAY

- Monday afternoon _____ X \$ 23.00 = \$ _____
- Tuesday afternoon _____ X \$ 23.00 = \$ _____

TOTAL: \$ _____

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Delegates are responsible for their own health and safety during the activities.

concurrent activity sessions SIGN UP sheet

activities that will run concurrently with other academic sessions

Name: _____ Institution: _____

Phone: _____ Fax: _____ E-mail: _____

Pre-registration is recommended by May 7, 2010
Sign up sheets will be available at registration desk if spaces remain.



Dragon Boating

_____ YES

Learn the ins and outs of dragon boating from instructors from the Edmonton Dragon Boat Racing Club in this team building exercise. Participants must wear appropriate clothing that may get a little wet. All equipment will be provided. **Participants: 40 max.**



Go Green on Your Bike with Judy and George on a Tour in the Jasper Area

_____ YES

Join Judy and George for an opportunity to discuss topics based on the conference theme while engaging in green activity, exploring the Jasper area on a bike. Participants will be riding on roads/trails which will be suitable for novice mountain bike cyclists with a reasonable amount of fitness. The ride will be of the order of 20 km with some hills although the session co-ordinators are not planning to ride up any mountain passes. (1/2 day activity)

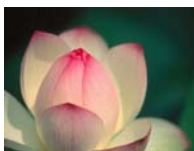
Participants should bring their own bike and be prepared for an outdoor activity in the mountains. **Participants: 25 max.**



Digital Photographic Scavenger Hunt

_____ YES

Experience adventurous and creative team building! Explore Jasper Park Lodge with a mission in mind and enjoy an opportunity to build relationships outside your normal work environment. Groups will participate in a digital photography scavenger hunt. Come independently or as a group. Your experiences will be discussed and reflected upon which will provide insight to how it may be utilized within your own classroom settings. Participants must bring their own digital camera. **Participants: 30 max.**



Samarpan Meditation: Go Green

_____ YES

This session will explain the process of Samarpan Meditation and the presenters will lead the group into a 30 minute Meditation session. **Participants: 40 max.**



An Ancient Art for Modern Times

_____ YES

"Meditate in motion" while practicing the soft, slow movements of Tai Chi. The continuity of the stretching and turning movements will heal and revitalize your body and mind. The session presenter, Jane Howes, has practiced Taoist Tai Chi for 18 years and has traveled extensively to train in this beautiful art. Participants should wear comfortable clothing and flat shoes or socks. **Participants: 40 max.**

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Keynote Speakers

Wayne Lee



Monday Evening:

Live the Laughter – a comedic hypnosis show

- Survive unforgettable, side-splitting laughter
- Dance outrageously, act out their dreams and even become celebrities!
- Discover the mind's power to focus on achieving their goals
- Break through their fears and inhibitions to fill their lives with joy
- Learn visualization techniques that reduce stress and increase relaxation
- Connect with their colleagues while feeling energized, inspired, and empowered

Tuesday Morning:

Ignite the Magic Within – 5 on-the-spot ways to reprogram yourself and your organization for ultimate success

- Visualize achieving goals and then take action
- Overcome fear and eliminate self doubt
- Perform at peak levels of productivity and effectiveness
- Reap the many benefits of deep relaxation and reduced stress
- Master emotional states and not take things personally
- Replace bad habits with successful behaviours
- Bring your best to the table at work and at home

Dr. Sam Shaw



Dr. Sam Shaw, President and CEO of NAIT since 1997, will be speaking at lunch at the ACIFA Conference on Monday May 17. With an MSc from Dalhousie University and a MEd and PhD from the University of Toronto, Dr. Shaw is also a graduate of the Harvard University Institute for Educational Management, and earned a Chartered Director designation from McMaster

University and The Conference Board of Canada. Additionally, Dr. Shaw is a past-recipient of Alberta Venture's Businessman of the Year award and has twice been recognized as one of Alberta's 50 Most Influential People.

Monday Morning Keynote Opener:

Ben Gadd



Icefield Bunnies, Gullible Bees and Why the Biggest Mountain in the Rockies is Not the Highest

Ben Gadd on the Quirky Natural History of the Canadian Rocky Mountains:

Rockhounds, flower-fanciers, wildlife-watchers and bird nuts: you will love this light-hearted and stimulating 45-minute talk. From little-known facts about grizzly bears and half-grabens to the amazing relationship between the calypso orchid and the golden northern bumblebee, prepare for an eye-opening presentation. Bring your questions too.

Ben will also be conducting a nature walk as a session at the Conference.

NOTICE

ACIFA ANNUAL GENERAL MEETING:

DATE: TUESDAY, MAY 18, 2010

TIME: 2:30 TO 4:30 P.M.

PLACE: BEAUVERT B ROOM, JASPER PARK LODGE

2010 PROPOSED CONSTITUTIONAL AMENDMENTS:

HOUSEKEEPING CORRECTIONS TO NUMBERING ONLY



The Public Interest Alberta "Join Together Alberta" campaign continues. Over 20 town hall meetings were held province wide throughout January and February. Visit www.jointogetheralberta.ca for more information and other ways to be involved.

ACIFA Climate Survey 2009 Results

Each year, ACIFA conducts a survey of its members across the province to obtain their views on working conditions and attitudes within their institutions. The survey's results are used to measure workplace climate over time and across institutions. The results help to inform faculty associations on emerging issues at their respective campuses. The results also provide an opportunity for faculty associations to discuss issues with their administrations.

The survey, which enjoys a relatively high participation rate, is self-administered and it consists of 13 standard questions. The survey asks academic staff members to indicate their level of agreement with the statements on a Likert Scale of 1 to 5. A response of 5 indicates strong agreement; a response of 1 indicates strong disagreement. A response of 3 is considered neutral. Respondents are asked to answer the questions online using Survey Monkey. Respondents answer the survey anonymously.

A cross-institutional chart of the results of the 2009 Climate Survey appears on the next page. Mean scores for two previous years are provided for purposes of comparison.

Thirteen Standard Climate Survey Questions

1. My institution demonstrates a strong commitment to improving my teaching skills.
2. My institution demonstrates a strong commitment to improving my discipline-specific knowledge.
3. I have enough time to attend to my professional development needs.
4. Senior administration communicates openly with faculty.
5. I am informed in a timely manner about important changes that affect me.
6. Input from faculty is sought AND seriously considered in decision-making at my institution.
7. Senior administration understands day-to-day challenges faced by instructors.
8. When making decisions, this institution refers to one of all of: a mission statement, a statement of goals, or a statement of values.
9. Outstanding performance by instructors is rewarded.
10. My institution demonstrates a strong commitment to my health and well being.
11. Academic council has a meaningful impact on academic decisions.
12. The president of this institution provides effective leadership.
13. I have the resources I need to do my job effectively.

ACIFA 2009 Climate Survey Results

Institution	Year	%	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13
ACIFA Provincial averages	2009	38	3.5	3.3	2.8	2.9	2.9	2.7	2.6	3.3	2.9	3.1	3.0	3.3	3.2
	2008	45	3.5	3.3	2.9	3.0	3.0	2.8	2.6	3.4	2.9	3.1	3.1	3.3	3.2
	2007	47	3.5	2.7	2.9	3.0	3.0	2.8	2.7	3.4	2.8	3.0	3.0	3.4	3.3
ACAD	2009	52	2.0	2.1	1.9	1.9	2.0	1.7	1.7	2.7	1.8	2.5	2.6	1.9	2.1
	2008	71	1.8	1.8	1.8	2.2	2.3	2.0	1.5	3.6	1.6	2.6	2.9	1.8	1.9
	2007	57	2.1	2.2	2.2	2.4	2.4	2.3	1.8	3.1	1.8	2.3	3.1	2.4	2.3
Bow Valley College	2009	29	3.6	3.5	3.0	3.1	3.0	2.9	2.8	3.6	3.0	2.9	3.3	3.5	3.4
	2008	27	3.5	3.5	2.9	2.8	2.9	2.6	2.6	3.4	2.8	2.8	3.2	3.3	3.3
	2007	18	3.3	3.3	2.9	2.8	2.7	2.5	2.7	3.1	2.6	2.4	3.0	3.2	3.3
Grant MacEwan	2009	10	3.9	3.3	2.8	3.1	3.1	3.0	2.8	3.4	3.1	2.9	3.2	3.2	3.5
	2008	14	3.8	3.3	2.8	2.9	3.1	2.9	2.7	3.4	3.0	2.8	3.2	3.2	3.5
	2007	7	2.7	3.1	2.7	2.7	3.0	2.8	2.7	3.4	2.8	2.5	3.0	3.2	3.3
Grande Prairie	2009	40	3.3	3.2	3.1	3.3	3.0	3.0	2.9	3.4	2.9	3.4	3.2	3.9	3.1
	2008	39	3.4	3.3	3.6	3.8	3.5	3.4	3.2	3.7	2.9	3.5	3.2	3.9	3.5
	2007	44	3.3	3.2	3.5	3.7	3.5	3.6	3.1	3.3	2.7	3.3	2.9	4.1	3.7
Keyano College	2009	47	3.3	3.1	2.7	2.3	2.5	2.2	2.2	2.9	2.3	3.2	2.8	2.6	2.7
	2008	49	3.6	3.6	3.0	2.4	2.6	2.4	2.4	2.9	2.5	3.5	3.1	2.8	2.9
	2007	60	3.6	3.5	3.0	2.6	2.6	2.3	2.3	3.0	2.5	3.1	2.8	2.4	3.0
Lakeland College	2009	47	3.9	3.8	3.2	3.4	3.3	3.1	3.1	3.4	3.0	3.5	3.4	3.7	3.5
	2008	54	3.8	3.7	2.9	3.4	3.2	3.1	3.0	3.4	3.1	3.3	3.3	3.7	3.6
	2007	76	3.8	3.7	3.0	3.7	3.3	3.2	3.2	3.5	2.9	3.3	3.1	3.7	3.5
Lethbridge College	2009	20	3.8	3.5	3.0	3.1	3.3	3.0	3.0	3.7	3.2	3.1	3.1	3.6	3.3
	2008	26	3.5	3.1	2.8	3.2	2.9	2.8	2.6	3.5	3.1	2.9	3.2	3.4	3.1
	2007	28	3.6	3.3	2.9	3.0	2.9	3.5	2.7	3.5	2.8	2.8	3.1	3.4	3.2
Medicine Hat Coll.	2009	40	3.8	3.7	3.3	3.2	3.3	3.0	2.9	3.4	3.2	3.2	3.2	3.6	3.5
	2008	46	3.6	3.5	3.3	3.1	3.3	2.8	2.8	3.4	3.0	3.1	3.1	3.5	3.5
	2007	43	3.3	3.3	3.1	3.0	2.9	2.7	2.6	3.3	3.0	2.9	3.1	3.1	3.5
Mt Royal University	2009	14	4.3	3.4	2.8	3.7	3.5	3.6	3.2	3.7	3.3	3.4	3.5	4.3	3.6
	2008	13	4.2	3.1	2.7	3.7	3.6	3.4	3.1	3.6	3.2	3.3	3.5	4.1	3.5
	2007	12	4.2	3.1	2.8	3.9	3.7	3.7	3.3	3.7	3.4	3.4	3.6	4.2	3.7
NAIT	2009	27	3.5	3.2	2.8	3.0	3.1	2.8	2.8	3.4	3.1	3.2	3.0	3.4	3.3
	2008	27	3.8	3.5	3.0	3.2	3.2	3.0	3.0	3.6	3.2	3.4	3.2	3.7	3.5
	2007	18	3.7	3.3	3.0	3.1	3.1	3.0	3.1	3.5	3.1	3.3	3.1	3.6	3.4
Northern Lakes	2009	49	3.7	3.4	3.1	3.0	3.2	3.1	2.8	3.5	3.1	3.6	3.2	3.3	3.6
	2008	58	3.4	3.2	2.9	2.6	3.0	2.7	2.4	3.4	3.1	3.4	3.1	2.9	3.4
	2007	95	3.5	3.3	3.1	3.0	3.0	3.0	2.9	3.7	3.1	3.7	3.2	3.8	3.6
NorQuest College	2009	46	3.0	3.0	2.6	2.6	2.9	2.5	2.3	3.2	2.4	2.6	2.7	3.0	3.0
	2008	60	3.4	3.3	2.8	3.0	3.3	2.8	2.6	3.3	2.6	2.6	3.0	3.3	3.3
	2007	58	3.4	3.3	3.0	3.0	3.2	2.7	2.7	3.4	2.7	2.8	2.9	3.4	3.3
Olds College	2009	55	3.2	3.2	2.4	1.9	2.3	1.9	1.9	2.7	2.6	2.6	2.4	2.6	2.3
	2008	93	3.8	3.7	3.1	2.7	2.9	2.6	2.4	3.1	3.0	3.4	3.3	3.2	3.1
	2007	68	4.0	3.9	2.9	2.7	3.0	2.8	2.4	3.2	3.1	3.6	3.1	3.5	2.9
Portage College	2009	76	3.6	3.6	3.2	2.7	2.6	2.6	2.3	3.2	3.1	3.4	2.8	3.3	3.3
	2008	69	3.6	3.5	3.2	2.6	2.5	2.5	2.3	3.2	2.9	3.1	2.7	2.9	3.4
	2007	86	3.4	3.4	3.0	2.7	2.7	2.4	2.2	3.2	3.0	3.0	2.7	3.1	3.3
SAIT	2009	23	3.7	3.3	2.7	2.9	2.9	2.8	2.5	3.3	2.9	3.1	2.9	3.2	3.4
	2008	29	3.7	3.1	2.7	2.7	2.7	2.6	2.4	3.3	2.8	2.9	2.8	3.2	3.2
	2007	35	3.6	3.1	2.7	2.9	2.8	2.7	2.5	3.3	2.7	3.0	2.9	3.3	3.2

Nominations for ACIFA Executive Council

At the Annual General Meeting held in Jasper on May 18 at the ACIFA Conference, three positions on the ACIFA Executive Council will be open for election:

President

The President shall:

- a. encourage and assist the development of, and adherence to, goals and policies in the ACIFA which are consistent with its Objectives;
- b. act as official spokesperson of the Association in all external contacts, as directed by the Association, Executive Council or Presidents' Council;
- c. have the authority to interpret the Constitution of this Association and his/her interpretation shall be conclusive and in full force and effect unless reversed or changed by the Presidents' Council, or an Annual General Meeting or Special Assembly of the Members. Full and final authority shall rest with the Annual General Meeting or Special Assembly of the Members.
- d. chair all Association meetings, or designate the Vice-President;
- e. be empowered to countersign cheques;
- f. be an ex-officio member of all Association committees;
- g. encourage liaison between the Association and other individuals and groups;
- h. supervise employees of the Association;
- i. assign duties and responsibilities of his/her office to of the Executive Council by mutual agreement and in accordance with this Constitution; and
- j. present an annual report to the Association.

Vice-President Negotiations

The Vice-President Negotiations shall:

- a. chair the Negotiations Advisory Committee;
- b. fulfil such other duties and responsibilities as are assigned by the President; and
- c. present an annual report to the Association.

Vice-President External

The Vice-President External shall:

- a. at the direction of the President, act as the official liaison between ACIFA and the federal association of which ACIFA is a member;
- b. communicate to and consult regularly with Presidents' Council and the Executive on the activities of the federal association of which ACIFA is a member and on issues relative to the federal government's jurisdictional authority on post-secondary education and related matters;
- c. at the direction of Presidents' Council or the Executive, represent the views of ACIFA on policy or business matters that may arise at official assemblies of the federal association of which ACIFA is a member;
- d. report annually on his or her activities to the Annual General Meeting;
- e. fulfil such other duties and responsibilities that may be assigned by the President.

Nomination Form: ACIFA Executive Council Elections Annual General Meeting 2010

Positions open:
President
Vice – President Negotiations
Vice – President External
Executive Vice-President (pending vacancy; 1-year term)

We, _____ of _____
(name of nominator) (college/institute)

_____ of _____
(name of nominator) (college/institute)

Nominate _____ of _____

For the position of _____

(signature of nominator) (signature of nominator) (signature of nominee)

The Labour Scene as seen by Terry Sway, ACIFA Labour Relations Officer



Normally this article is used simply to update ACIFA member association regarding the status of collective bargaining around the province. Simply put, there's nothing to report.

As most of you are painfully aware, there has been a significant reduction in provincial funding. There was considerable speculation prior to the announcement of the changes in funding, causing both parties to be reluctant to negotiate salaries beyond the 2009 -2010 academic year. As a result for the first time ever, all of ACIFA's individual member associations are in collective bargaining in the same academic year. So far no one has settled for 2010 - 11 or beyond.

As I mentioned, there has been a significant reduction in provincial funding. To be precise, the funding for 2010 – 11 is as follows. The base grant will remain the same for 2010-11 as it was for 2009-10. Some like to call it a 0% increase. How do you increase something by nothing? The government has collapsed all the "other" types of funding into one fund called "Campus Alberta Grant." This represents all of the "soft" funding that each institution receives in addition to the base grant. This amount of funding varies from institute to institute but the provincial

average is a decrease of 2.5% from the 2009-10 funding levels. Although the level of "soft" funding decreased by different amounts from one institute to another, we do know, they were all reduced from the 2009-10 levels.

How does this effect collective bargaining? There could be many things said, but I'll limit my commentary to this single point. Never in my experience has any employer acknowledged any funding other than the base funding for purposes of collective bargaining. In other words the "soft" doesn't exist when it comes to applying it to faculty salary or benefits. It has been made very clear to me hundreds of times; "we cannot make commitments into the future with unstable funding." I didn't like hearing it, but I heard it enough times that I clearly understand the message. Fast forward to 2010, and now the "soft" funding has been decreased. Should that mean anything to the association's bargaining teams? I think not. If the money for "soft" funding was untouchable when it was increasing, I don't see how it becomes part of our picture now that it has been reduced. No doubt, there are interesting times ahead.

Terry Sway
ACIFA Labour Relations Officer

Congratulations to Karen Manarin of Mount Royal University and Karen Stevenson of NAIT, the winners of the 2009 Scholarship of Teaching and Learning Award!

Both will be presenting at the upcoming conference. Look for the results of their projects in a future issue of the Faculty Circuit.

Member Associations

Alberta College of Art and Design Faculty Association
Bow Valley College Faculty Association
Grande Prairie Regional College Academic Staff Association
Grant MacEwan University Faculty Association
Keyano College Faculty Association
Lakeland College Faculty Association
Lethbridge College Faculty Association
Medicine Hat College Faculty Association
Mount Royal Faculty Association
NAIT Academic Staff Association
NorQuest College Faculty Association
Northern Lakes College Faculty Association
Olds College Faculty Association
Portage College Faculty Association
SAIT Academic Faculty Association

The views expressed in Faculty Circuit are those of individuals and do not necessarily reflect ACIFA's policies and positions.

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