



Alberta Colleges & Institutes
Faculties Association

acifa

serving college and technical institute faculty

PO Box 22828
Edmonton RPO
Southbrook, Alberta
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February 12, 2024

Dr. Susan Brigham,
President, Mount Saint Vincent University Faculty Association
Halifax, Nova Scotia

Dear Dr. Brigham,

RE: Statement of Solidarity With Striking MSVU Faculty From Colleagues in Alberta

The Alberta Colleges and Institutes Faculties Association (ACIFA) wishes to send its support and solidarity to Faculty who have begun job action at Mount Saint Vincent University (MSVU) this past week.

Faculty in Alberta are concerned to learn about the reasons for your strike, and commend the Mount Saint Vincent University Faculty Association (MSVUFA) for the stands they have taken in this latest round of bargaining. In addition to fighting for fair compensation, proper workplace supports, and a proper recognition of all the work that your members do, we are very supportive of your efforts to ensure that the current round of collective bargaining at MSVU focuses on the addressing of systematic marginalization encountered by women, BIPOC individuals, and other underprivileged communities within your ranks.

ACIFA represents over 5,000 Faculty members at colleges and polytechnic institutes from across Alberta, and stands shoulder-to-shoulder with our colleagues at MSVUFA. We call on the Senior Leadership and Board of Directors of the University to address your concerns and resume bargaining for a new collective agreement (one that enshrines fairness, dignity and equity for all MSVU Faculty) in short order.

Our member institutions are entering into collective bargaining later this year as well, and we anticipate that many of the issues you are currently working through will come up on our campuses as well. We strongly believe that what happens in one corner of the country will cause ripple effects in others, and contend that an injury to Faculty at one post-secondary institution represents an injury to Faculty at all post-secondary institutions.

In Solidarity,

Blair Howes (on behalf of The Presidents' Council and Executive of ACIFA)

President

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Edmonton, Alberta